



FIA ETHICS AND COMPLIANCE HOTLINE

INDUCTION FOR ANYBODY WANTING TO
RAISE A REPORT

A WORLD IN MOTION

FEDERATION
INTERNATIONALE
DE L'AUTOMOBILE

FIA.COM





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An online reporting platform – it allows anyone who is aware of misconduct (“Reporting Person”) to raise legitimate and documented concerns related to specific categories related to **violation of the FIA ethical principles, sport integrity, doping and violation of the F1 and FE Financial Regulations**

Only concerns raised in good faith – All concerns of misconduct must be reported in good faith. The Reporting Person should have reasonable grounds to believe that the information reported is true, accurate and supported by evidence

If concerns are raised in bad faith – Using the platform intentionally, recklessly or negligently in order to make a false or misleading representation for causing harm will result in a discarded report and possible disciplinary measures (including civil claim or criminal charges)





1 Reporting Person

A Reporting Person is anybody reporting a concern of misconduct

2 Identified Person

An Identified Person is any entity or individual related in any way to the FIA who is alleged to have committed misconduct

3 Receiving Person

A Receiving Person is the FIA staff member who receives and is in charge of assessing, investigating and closing a reported concern of misconduct





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WHICH CATEGORIES OF MISCONDUCT CAN I REPORT

FIA ethical principles

- Discrimination
- Harassment
- Bribery
- Conflict of interests
- Fraud
- Money laundering

Sport Integrity

- Sport manipulation
- Illegal betting
- Regulatory issues

Anti-Doping Rules

- Banned substances
- Trafficking
- Complicity

F1 Financial Regulations

- Breach of financial regulations

FE Financial Regulations

- Breach of financial regulations





What happens after the submission of my report?



01

Reporting

The Reporting Person reports a concern of misconduct



02

Initial Assessment

The Receiving Person assesses if the report is in scope



03

Investigation

The Receiving Person investigates the concern, possibly involving a third party consultant



04

Conclusion

The Receiving Person closes the case and escalates the matter to the competent FIA body, if necessary



Confidentiality

- Everybody involved at any stage of the FIA Ethics and Compliance Hotline process must keep all information received or otherwise obtained fully confidential
- The identity of the Reporting Person and the content of the reported misconduct will only be disclosed if it is required by law or with the Reporting Person's consent

Data Protection

- All data contained in the FIA Ethics and Compliance Hotline are stored in Switzerland
- The highest security standards are applied with regards to data access, reading and administration rights
- At the end of the investigation, any data which may disclose the identity of the Identified Person will be deleted from our online platform



01

Reporting in good faith

When reporting misconduct through the FIA Ethics and Compliance Hotline you should be in good faith. In other words, you have reasonable grounds to believe that the information reported is true, accurate and duly supported by evidence. Otherwise there will be no investigation.

02

Avoid malicious reports

You are not entitled to use the platform to intentionally, recklessly or negligently make a false or misleading representation with the aim of causing harm. The report will not be investigated and disciplinary measures will be considered.

03

Provide useful info

You should upload any useful information that you may dispose of (documents, videos, photos, potential witnesses) that may be used as proof of the facts that you have disclosed through the FIA Ethics and Compliance Hotline

04

Describe the incident in detail

It is important to describe the incident in as much detail as possible. This will help the FIA to effectively follow up on your report.

05

Be transparent

You can decide to not disclose your name when raising a report, but we encourage you to be transparent. We aim to verify the seriousness of the reported misconduct to the extent possible and as a result, we suggest that information be openly communicated, including your personal details, that could help follow up on the report.





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